

# Steelman Telecom Limited

(Formerly Known as Steelman Telecom Private Limited)



## DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015-

### DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE STEELMAN TELECOM LIMITED (“THE COMPANY”) DURING FY 2022-2023:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/ familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

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| Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date) | One Programme: 01.07.2022                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)                                                                | Approx 1.5 Hrs                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Purpose of Programme                                                                                                                                                                 | <ol style="list-style-type: none"><li>1. Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments.</li><li>2. Overview of the Important statutory &amp; regulatory provisions under Companies Act, 2013 and Listing (Obligation &amp; Disclosure Requirements) Regulations, 2015 with emphasis on provisions concerning Directors.</li><li>3. Overview of the performance of the company</li></ol> |

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